



**National Institute of
Personnel Management**
Mangaluru Chapter

Powered by



NIPM Foundation Day 2025
&
Management Student Conclave - 2025




Saturday
March 15, 2025


09:30 am
onwards


District Ambedkar Bhavan
Urwa Store, Mangaluru



Mangaluru 

Theme
"Navigating HR
Towards
Business Sustainability"

Conclave Partners



 www.nipmmlr.co.in

Knowledge Partner



NIPM Foundation Day 2025 & Management Student Conclave - 2025

National Institute of Personnel Management: The Mangaluru Chapter of the National Institute of Personnel Management (NIPM) was established in 1992 with the goal of enhancing the competency of HR professionals in implementing innovative HR practices in Human Resource Management functions. It has over 150 active members and 11 student chapters spread across various professional academic institutions, with approximately 1000 student members. The chapter conducts numerous conferences, seminars, Summits, workshops, and training programs for both members and students.

Patron Members



Dr. S. Vidyashankar
Vice-Chancellor
VTU Belagavi



Prof. B. Ravi
Director
NITK Surathkal



Prof. P.L. Dharma
Vice-Chancellor
Mangalore University



Lt. Gen. (Dr.) M.D. Venkatesh
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Vice-Chancellor
NITTE
(Deemed to be University)



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Vice-Chancellor
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(Deemed to be University)



Prof. K. Satyanarayan Reddy
Vice-Chancellor
Srinivas University



Rev. Dr. Praveen Martis SJ
Vice-Chancellor
St Aloysius
(Deemed to be University)

NIPM Student Chapter Affiliations



SSW Roshni Nilaya
Mangaluru



MSNIM
Mangaluru



Sahyadri
Mangaluru



SJEC
Mangaluru



AJIM
Mangaluru



SDIT
Mangaluru



St. Aloysius
Mangaluru



SDM
Ujire



MITE
Moodabhidri



JNCE
Sivamogga



SIMS
Mangaluru

NIPM Foundation Day 2025

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Inauguration & Key Note Speaker



Shri M. L. Shanmukh

Former Director (HR)
BEL, Bengaluru

Chief Guest



Shri Prasanna Kumar, I.R.S

Assistant Commissioner
Central Excise & Central Tax (GST), Mangaluru

Building Sustainable Organizations: Individual's Role in Future-Proofing Businesses



Shri Sandeep SP

Head - HR
Pratt and Whitney India Business
Bengaluru



Shri Dheeraj Shetty

Founder
WorkStation HR Solutions
Bengaluru

Personal Finance and Budget 2025: Strategies for Financial Resilience and Growth



CA Anwesh Shetty

Managing Partner, ASCA Chartered Accountants

Leveraging SAP for Sustainable Business Growth: Transforming HR, Finance, and Marketing



Shri Mahimai Dass R
SAP Trainer & Delivery Manager
NoblQ, Bengaluru



Shri Pradeep K
Manager - Skilling & Higher Education
NoblQ, Bengaluru

Maintaining Mental Health in Digital World



Dr. Rameela Shekhar
Mental Health Professional and Trainer
Manashanthi Counselling ,Research and Training Centre

Valedictory Programme



Shri K. Jairaj B. Rai
Chairman
Sri Ramakrishna Credit Co-operative Society Ltd.



Shri Prakash R.
Assistant Labour Commissioner (Central)
Mangaluru Division

NIPM Foundation Day 2025 & Management Student Conclave - 2025

NIPM Foundation Day 2025 & Management Student Conclave Inaugurated

The NIPM management students Conclave 2025 was a momentous event that celebrated the 45th foundation day of the National Institute of Personnel Management (NIPM) at Ambedkar Bhavan in Urva today. The conclave brought together HR professionals, industry leaders, HR Students and experts to discuss the evolving landscape of human resource management in the age of artificial intelligence and digital transformation. The event was marked by insightful discussions, thought-provoking speeches, and a commitment to advancing the HR profession in alignment with contemporary workforce demands.

Dr. MH Raja, National President of NIPM commenced the event with an inspiring address joining through online mode, congratulating all members and participants on the remarkable 45-year journey of NIPM. He highlighted the increasing influence of artificial intelligence in workforce management and underscored the necessity for HR professionals to adapt to these technological advancements. Dr. Raja emphasized that AI-driven processes are reshaping industries, making it imperative for HR teams to develop strategies that integrate AI while maintaining the human essence of workforce management.





The event was inaugurated, by Shri M. L. Shanmukh, Former Director (HR) of Bharat Electronics Limited (BEL), Bengaluru. In his impactful keynote address he provided a comprehensive analysis of the evolving role of HR in today's dynamic business environment. He articulated the shift from a seller's market to a buyer's market, emphasizing how organizations must now position themselves attractively to retain top talent.

He elaborated on the need for HR professionals to be an integral part of an organization's strategic decision-making process, rather than merely serving as a support function. Stressing the significance of training and development, he urged HR leaders to actively invest in skill enhancement programs to ensure a competent and future-ready workforce. Furthermore, he advocated for employee empowerment, encouraging HR professionals to create workplace environments that nurture innovation, inclusivity, and business growth.





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Chief Guest Prasanna Kumar, IRS, Assistant Commissioner Central Excise & Central Tax (GST), Mangaluru, shed light on the crucial role of ethics in HR management with regard to compliance on taxation. He underscored the importance of maintaining confidentiality, ensuring transparency in employee relations, and adhering to regulatory tax norms. His session reinforced the idea that ethical HR practices are fundamental to building trust, fostering organizational integrity, and ensuring long-term sustainability.

During the event, the past chairpersons of NIPM Mangaluru Chapter Dr. Devaraj K, Mr. Shekhar Pujari, Mr. P Suresh, Mr. Dheeraj Shetty and Dr. Sebastin K V were felicitated for their contribution to NIPM Mangaluru Chapter .



Earlier Shri Steeven Pinto, chairman NIPM Mangaluru chapter delivered the welcome address, setting the tone for an engaging and insightful conclave. He warmly welcomed the esteemed guests, speakers, and attendees, acknowledging their contributions to the HR fraternity. Following his address, Dr. Sebastin K V, Past Chairman, administered the Code of ethics of NIPM, reaffirming the commitment of HR professionals to ethical practices, employee well-being, and organizational excellence. Dr. Laxmish Rai, Hon Secretary NIPM Mangaluru Chapter proposed the vote of Thanks. Ms. Shravya and Ms. Alphonsa Paul HR Students from the School of Social Work compered.



Theme
"Navigating HR
Towards
Business Sustainability"

"The best manager is the one who
knows how to
find and nurture talent."





NIPM members and around 450 student members from various esteemed institutions including the School of Social Work Roshni Nilaya Mangaluru, Mangalore University, Manel Srinivasa Nayak Institute of Management Mangaluru, AJ Institute of Management Mangaluru, Shree Devi Institute of Technology Mangaluru, SDM College Ujire, Mangalore Institute of Technology and Engineering (MITE) Moodabhidri, Yenapoya Institute of Management, Dr. M V Shetty College of Social Work, St. Aloysius Institute of Social Work, Sahyadri College of Engineering and Management participated in this mega event.

The event also witnessed insightful sessions aimed at equipping participants with knowledge and strategies for navigating the complexities of business sustainability through effective human resource management by experts in the field.





National Institute of Personnel Management

Mangaluru Chapter

Code of Ethics

As a member of the National Institute of Personnel Management, I declare that I shall:

- Subscribe to the aims and objects of the National Institute of Personnel Management and be bound by its Constitution;
- Recognise and accept the dignity of an individual as human being, irrespective of religion, language, caste or creed;
- Maintain high standard of integrity and behaviour demanded by the profession;
- Conduct myself as a responsible member of the management team committed to the achievement of the organisational goals;
- Take keen interest in the establishment of healthy Human Resource practices and development of the profession;
- Try to win confidence and gain respect of the employers, employees and all stakeholders and make myself available to them to provide formal and informal intervention to resolve industrial conflicts;
- Endeavour to enhance the good name of my profession in dealing with other professional bodies, government departments, and employers' and employees' organisations;
- Cooperate in maximising the effectiveness of the profession by exchanging freely information and experience with other members;
- Not allow any interest other than professional to interfere with my official work; Not interfere with the right of association of the employees;
- Not disclose any information of a confidential nature that I may acquire in the course of my professional work without obtaining the consent of those concerned and shall not use confidential information for personal gains;
- Not accept or offer any improper gratification in any form or manner whatsoever in connection with or in the course of my professional work; and
- Not take or acquiesce in any such action which may bring the Institute and/or the profession into disrepute.

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Building Sustainable Organizations: Individual's Role in Future-Proofing Businesses by:

- Shri Sandeep SP, Head - HR Pratt and Whitney India Business Bengaluru &
- Shri Dheeraj Shetty, Founder, WorkStation HR Solutions

The
Notable
Sessions



"Token of Gratitude"
traditional
honouring
by
NIPM Board members

"Management is the
opportunity to help people
become better people."

Personal Finance and Budget 2025: Strategies for Financial Resilience and Growth addressed by:

- CA Anwesh Shetty, Managing Partner, ASCA Chartered Accountants



"Token of Gratitude"
traditional honouring
by
NIPM Board members



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Leveraging SAP for Sustainable Business Growth: Transforming HR, Finance, and Marketing by:

- Shri Mahimai Dass R, SAP Trainer Delivery Manager, NoblQ, Bengaluru
- Shri Pradeep K, Manager - Skilling Higher Education, NoblQ, Bengaluru

**The
Notable
Sessions**



**“Token of Gratitude”
traditional
honouring
by
NIPM board members**

“When everything seems to be going against you, remember that the airplane takes off against the wind, not with it.”
– Henry Ford

Maintaining Mental Health in a Digital World by:

- Dr. Rameela Shekhar, Mental Health Professional and Trainer, Manashanthi Counselling, Research and Training Centre



"Token of Gratitude"
traditional honouring
by
NIPM Board members

"Your mental health
is just as important
as your physical health."



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Valedictory Programme

The event conclude with a valedictory program featuring distinguished guests including Shri K. Jairaj B. Rai, Chairman of Sri Ramakrishna Credit Co-operative Society Ltd., and Shri Prakash R., Assistant Labour Commissioner (Central), Mangaluru Division.





“Token of Gratitude” to Chief Guests of the Valedictory programme traditional honouring by NIPM Board members





NIPM Student Chapter Members at Mangaluru



Department of Social Work
SSW, Roshni Nilaya, Mangaluru



Department of Business Administration
MSNIM, Mangaluru



Department of Business Administration
Sahyadri, Mangaluru



Department of Business Administration
SJEC, Mangaluru



Department of Business Administration
AJIM, Mangaluru



Department of Business Administration
SDIT, Mangaluru



Department of Social Work, St. Aloysius
(Deemed to be University) Mangaluru



Department of Social Work
SDM, Ujire



Department of Business Administration
MITE, Moodabhidri



Department of Business Administration
JNNCE, Sivamogga



Department of Business Administration
SIMS, Mangaluru

CONFERENCE | NETWORKING | KNOWLEDGE SHARING

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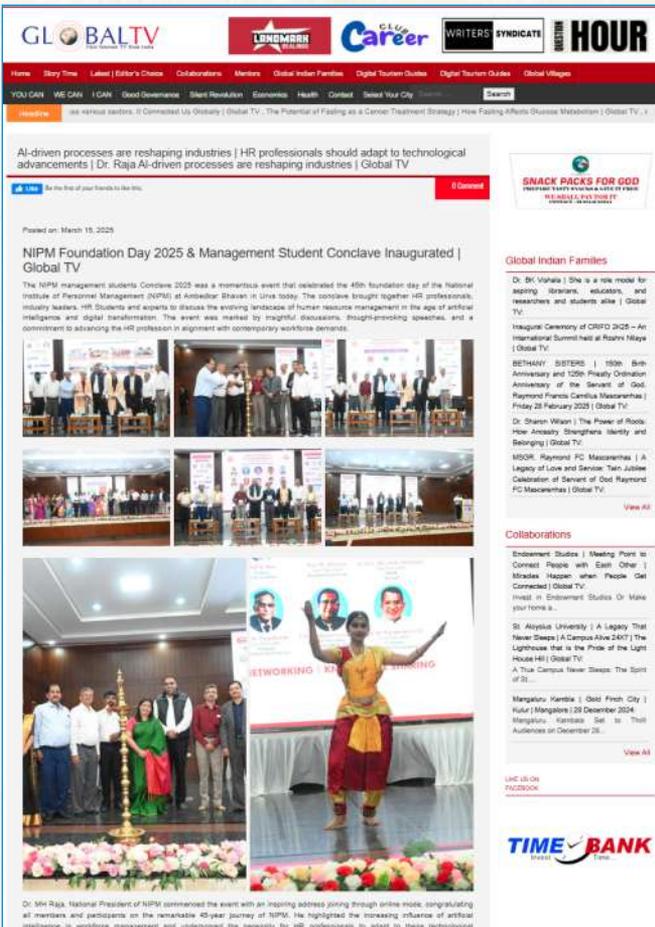
News @ Online Media



<https://www.mangalorean.com/nipm-foundation-day-2025-management-student-conclave-on-march-15/>



<https://www.pingara.com/post/nipm-foundation-day-2025-management-student-conclave-inaugurated-urva>



<https://globaltv.in/nipmms/>





E-JOURNAL **HR Connect**



NIPM Mangaluru Chapter's application for an **ISSN** to the **e-journal HR Connect** has been successfully processed, and the ISSN number has been allotted by the certifying body.



NIPM - Mangaluru Chapter embark on a new and exciting journey with our e-Journal, "**HR Connect**". This is a momentous occasion for us as we unveil a platform dedicated to the dynamic and ever-evolving world of Human Resources.

Our aim is to provide a valuable resource to HR professionals, executives, and anyone interested in understanding the intricate tapestry of human resources. Whether you are a seasoned HR expert or just beginning your career, "**HR Connect**" is designed to offer a wealth of knowledge, thought-provoking articles, expert interviews, and practical guidance.

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