



**National Institute of  
Personnel Management**  
Mangaluru Chapter



# HR & Statutory Leaders Meet 2024

HR Compliance: Collaboration for Success

HR Compliance



Collaboration for  
Success



**“Strategic Insights into Statutory Compliances:  
A Dialogue with Statutory Authorities”**



**Saturday, January 13, 2024**



**Hotel Ocean Pearl, Mangaluru**



**4:00 pm onwards**

In association with





# HR & Statutory Leaders Meet 2024

HR Compliance: Collaboration for Success



## About HR & Statutory Leaders Meet 2024

**NIPM, Mangaluru Chapter** is thrilled to announce its unique program HR & Statutory leaders Meet 2024. This session aims to bridge the gap between legal requirements and practical implementation, fostering a deeper understanding of compliance intricacies. In today's world organizations that prioritize compliance as an integral part of their operations not only mitigate risks but also build a foundation for sustainable growth and success in an ever-evolving regulatory environment. Hence, this meet shall have a panel discussion on statutory compliances involving **Provident Fund, Labour, Factory, and ESI** authorities. This is a unique opportunity for HR professionals to gain crucial insights directly from regulatory experts. The discussion will cover key areas such as Provident Fund, Labor Laws, Factory Regulations, and Employees' State Insurance, offering HR professionals a comprehensive view of their compliance responsibilities. The panel discussion serves as a valuable platform for HR professionals to engage directly with regulatory experts, empowering them to navigate the complex landscape of statutory compliances with confidence and proficiency.

## National Institute of Personnel Management

**National Institute of Personnel Management (NIPM)**, headquartered at Kolkata is the body of HR functionaries established in the year 1980. **NIPM** is the premier all India Institute of Professionals engaged in personnel management, industrial relations, labour welfare and human resource development. **NIPM** is a professional, non-profit institution having its members over 22,000 and about 500 institutional members spread over 53 chapters in most of the capital cities & major industrial towns.

**NIPM, Mangaluru Chapter** established at Mangaluru during the year 1992 under the initiation of HR Professionals of various Organizations / Banks and faculty members of educational institutions. **NIPM, Mangaluru Chapter** has been conducting various workshops, sessions and talks for the benefit of the members and students studying in various professional Institutions. **NIPM** firmly believes in the dignity of human beings at work and their relationship within the enterprise. Keeping this in mind, **NIPM** is striving to spread the message of Professional Management in Human Resource Management and Development, to promote an awareness of Professional Personnel Management at all levels in different organizations and also to organize activities and programmes at both the national and chapter level with a view to upgrade the skills and professional standards of its members and service providers.

## Topics Covered

### Provident Fund (PF) Compliance

- Updates on recent changes in PF Regulations.
- Practical tips for seamless PF Compliance Management.

### Labour Laws and Employee Rights

- Insights into Labour Laws affecting HR Practices.
- Addressing common compliance challenges and solutions.
- Role of Welfare Officer in Workforce Management.

### Factory regulations and Safety

- Key aspects of safety regulations in the workplace.
- Strategies for ensuring compliance with factory regulations.
- The welfare provisions available under the Act.

### Employees' State Insurance (ESI) Compliance

- Overview of ESI regulations and benefits.
- Practical guidance on ESI compliance management.



## Keynote Address by



### Shri Nanjappa K.G.

Additional Director of  
Factories & Boilers,  
Government of Karnataka

*“Strategic Insights into  
Statutory Compliances:  
A Dialogue with  
Statutory Authorities”*

## Panellists



### Shri M. S. Mahadev

Deputy Director of Factories  
Division-1, Mangaluru



### Shri A. P. Unnikrishnan

Provident Fund  
Regional Commissioner  
Mangaluru



### Shri Somanna

Deputy Labour  
Commissioner  
Hassan Region



### Shri Guruvinder Singh

Deputy Director - ESIC  
Sub Regional Office  
Mangaluru

## Moderator



### Shri Dheeraj Shetty

Immediate Past Chairman  
NIPM, Mangaluru Chapter



Programme  
followed by  
Networking Dinner

# HR & Statutory Leaders Meet 2024



## Delegate Registration Fee

NIPM Members	Rs. 1,200.00
Non - NIPM Members	Rs. 1,500.00

### Bank account details for direct NEFT / RTGS / IMPS payments

- \* Cheque should be drawn in the name of: National Institute of Personnel Management
- \* Bank: Union Bank of India
- \* Account Name: National Institute of Personnel Management
- \* Account No.: 520141001082996
- \* Account Type: Current Account
- \* IFSC Code : UBIN0900788

**“Strategic Insights into Statutory Compliances: A Dialogue with Statutory Authorities”**



**National Institute of Personnel Management**  
Mangaluru Chapter

For Registration  
Scan the QR code



<https://forms.gle/zgefU4rBhTdYfc9H6>

### Contact Person (S)

**Steevan Pinto**  
Chairman  
+ 91 94808 22004  
mlrnipm@gmail.com

**Laxmish Rai**  
Secretary  
+ 91 93799 19435  
nipmmangalore5@gmail.com

**Santhosh K**  
Addl. Secretary  
+ 91 94835 14630

[www.nipmmlr.co.in](http://www.nipmmlr.co.in)