



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
MANGALORE CHAPTER
PROGRAM REPORT

Topic/Event	:	International Talk Series 2023
Resource Person	:	Impact of Technology in Business HR
Date	:	August 26, 2023
Venue	:	Hotel Ocean Pearl, Mangalore

On August 26, 2023, the Mangalore Chapter of the National Institute of Personnel Management (NIPM) organised an International Talk Series on the impact of technology on business HR. The event took place at Ocean Pearl in Mangalore and featured Dr. Amitabh Anand, an Associate Professor from Excelia Business School in La Rochelle, France, as the speaker. Mr. Sandesh Cutinho, the Chief General Manager-HR at MRPL, Mangalore, moderated the session.

During his introductory remarks, Mr. Sandesh discussed how recent changes in business have disrupted traditional models and created challenges for HR professionals. He emphasized the importance of updating skills to avoid workforce redundancy.

Dr. Amitabh Anand, the speaker, focused on how technology has transformed the HR landscape and shared his insights on the changing dynamics of the workplace. He emphasized the need for HR professionals to embrace technology and adapt to new ways of working to remain relevant in the future.

Dr. Amitabh shared case studies and personal experiences to highlight the impact of technology on HR. The session covered concepts such as flexibility as the new normal, skill as the new currency, and organizational redesign for work effectiveness, employee experience 2.0 in a hybrid workplace, and data and tech-centric HR functions.

He also emphasised the importance of up skilling and reskilling employees to keep up with the changing demands of the workplace. Dr. Amitabh stressed that HR professionals need to be proactive in identifying skills gaps and providing training opportunities to ensure that employees remain competitive in the job market.

The session was well-received by the attendees, who appreciated the valuable insights shared by the speaker. The event was a great opportunity for HR professionals to learn about the latest trends and strategies in the field and network with like-minded individuals.

The session concluded with a Q&A session, where attendees had the opportunity to ask questions and seek clarifications on the topics discussed. The event was a great success,



and attendees left with a better understanding of the role of technology in HR and how they can adapt to remain relevant in the future.

Mr. Steevan Pinto, Chairman, and Mr. Laxmish Rai, Hon. Secretary of NIPM Mangalore Chapter were present among others at the event.

-Sd
Steevan Pinto
Chairman

-Sd
Laxmish Rai
Hon. Secretary

Few Glimpses of the Lecture Program are as under

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
MANGALORE CHAPTER

ORGANISES A INTERNATIONAL TALK SERIES 2023 ON

IMPACT OF TECHNOLOGY IN BUSINESS HR

Meet the Speakers

Resource Person
DR. AMITABH ANAND
Associate Professor
Excellia Business School La
Rochelle, France

Moderator
Shri SANDESH CUTINHO
Chief General Manager - HR
MRPL
Mangaluru

August 26, 2023 | Venue : Hotel Ocean Pearl, Mangaluru | Time : 5:00 pm to 6:30 pm with High Tea

Registration Link
<https://forms.gle/18e6iXp6vothAiGG7>
(No Registration fee)

STEEVAN PINTO
Chairman
NIPM-MC

LAXMISH RAI
Hon. Secretary
NIPM-MC



