

REPORT ON CONVERSE SPHERE-2024: A PANEL DISCUSSION ON CHANGING ROLE OF MANAGEMENT IN AI ERA

The Department of Business Administration, in collaboration with the SJEC-NIPM Student Chapter, successfully organized Converse Sphere-2024, a panel discussion focusing on the changing role of management in the era of artificial intelligence (AI). The event took place on the 4th of March 2024, and it provided valuable insights into the evolving landscape of management practices amidst rapid technological advancements. The panel for the same included eminent personalities like Mr. Sandeep SP, HR Head, Pratt and Whitney India Business and Dr. Ronald Sequeira, Executive Director, VRA Solutions.

The panel discussion delved into various facets of how AI is reshaping traditional management roles and practices. Mr. Sandeep SP, with his extensive experience in human resources management, emphasized the need for organizations to adopt AI-driven solutions to streamline HR processes while maintaining the human touch in employee relations. He highlighted the importance of leveraging AI for talent acquisition, performance management, and employee engagement.

Dr. Ronald Sequeira, as an expert in executive leadership and organizational development, shed light on the strategic implications of AI integration in businesses. He discussed how AI technologies are revolutionizing decision-making processes, enabling data-driven insights for effective leadership and organizational growth. Dr. Sequeira also addressed concerns regarding the ethical implications of AI deployment in management practices and stressed the importance of responsible AI governance.

The moderator, Mr. Roopesh, facilitated the discussion, encouraging interactive exchanges between the panellists and the audience. He guided the conversation towards exploring practical strategies for managers to adapt to the AI era, emphasizing continuous learning and upskilling to harness the potential of AI technologies effectively.

Converse Sphere-2024 provided a platform for insightful discussions on the transformative impact of AI on management roles and practices. The panellists emphasized the need for proactive adaptation to technological advancements while upholding ethical principles in AI integration. The event concluded with a renewed understanding of the evolving role of managers in leveraging AI for organizational excellence. Dr Prakash Pinto, Professor and Dean of Department of Business Administration, Mr Rakesh T Lobo, HR Manager, St Josph

Engineering College and Executive Member NIPM Mangalore Chapter and Mr Ronald Mascarenhas, Former HR Syngene International Ltd were present on the occasion. Overall, Converse Sphere-2024 proved to be a thought-provoking and enlightening experience, enriching the knowledge and perspectives of all participants on the evolving dynamics of management in the AI era.



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